

CEO/TRUSTEE TOWNHALL SERIES

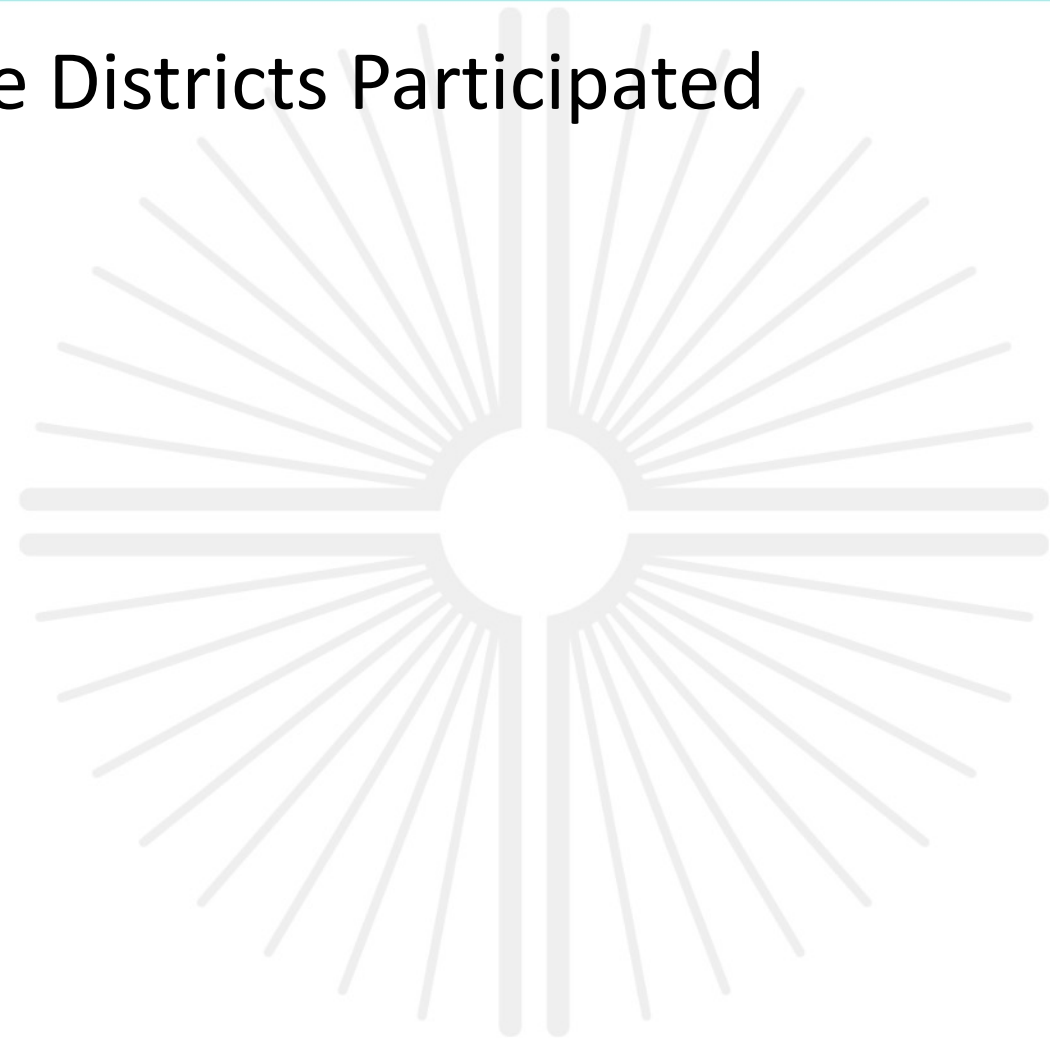
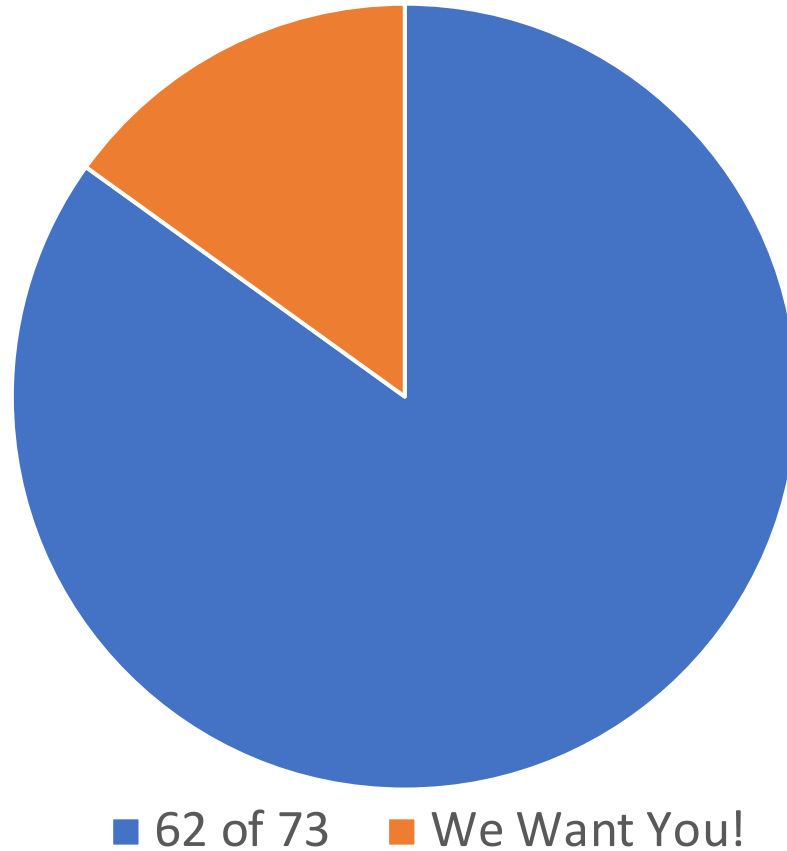
DEI IN ACTION: FROM EQUITY TALK TO EQUITY WALK

THURSDAY, SEPTEMBER 30



Fun Facts to Celebrate!

❖ 62 of 73 California Community College Districts Participated



Fun Facts to Celebrate!

❖ 20 Districts Attended 4 DEI Town Halls

Alan Hancock

Chabot Las Positas

Redwoods

Compton

El Camino

Gavilan

Glendale

Kern CCD

LACCD

Los Rios

Monterey Peninsula

Mt. San Antonio

Ohlone

Pasadena

San Joaquin Delta

San Jose-Evergreen

Santa Monica

State Center

Ventura

West Valley-Mission



Fun Facts to Celebrate!

❖ 13 Districts Attended 3 DEI Town Halls

Cabrillo

Citrus

Grossmont-Cuyamaca

Marin

Mt. San Jacinto

North Orange

Peralta

Rancho Santiago

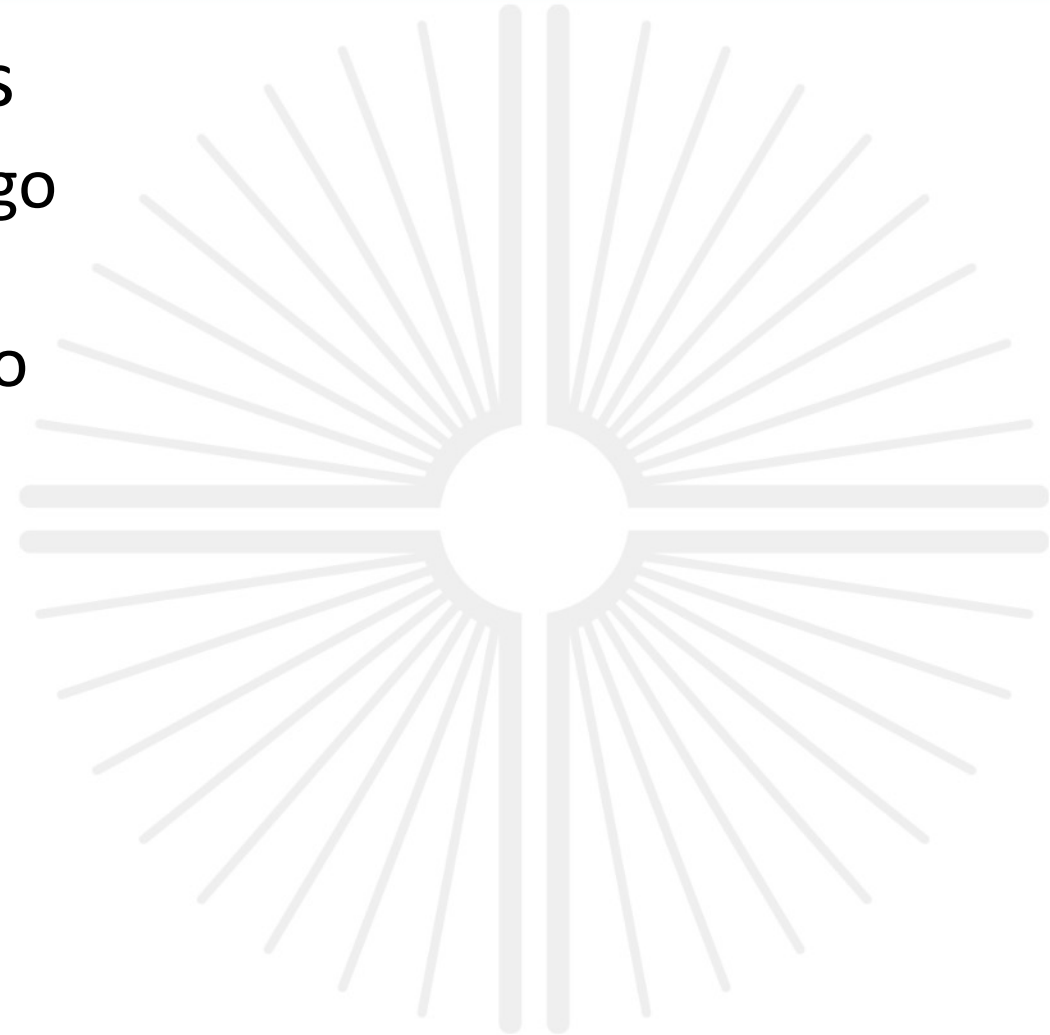
Rio Hondo

San Luis Obispo

Victor Valley

West Hills

Yuba



DEI Spotlight:

Mt. San Antonio College

- ❖ Since 2019, 383 students, faculty and staff have completed equity certificates in education on Unconscious Bias and Racial Microaggression.
- ❖ Since Fall 2020, Professional and Organizational Development has facilitated 198 sessions on DEI topics.
- ❖ Mt. San Antonio College partners with the USC Race and Equity Center, and about 30 staff and faculty members have participated in the Community College Leadership Alliance.

CONGRATULATIONS, DEI CHAMPIONS!





CEO/Trustee Town Hall V

DEI IN ACTION: From Equity Talk to Equity Walk
September 30, 2021

A large, stylized sunburst graphic in a light blue color, centered on the dark blue background. The sunburst consists of a central circle with numerous thin lines radiating outwards, creating a sun-like effect.

WELCOME

Dr. Byron Clift Breland
CEOCCC Board President
Chancellor
San Jose-Evergreen CCD



Presenters



Behind the Scenes.....

Communication and Outreach

Barbara Calhoun

Bill Withrow

Cindi Napoli-Abella Reiss

Desiree Portillo-Rabinov

Mark Evilsizer

MaryAnn Lutz

Sally Biggin

Sue Chan

Tammy Silver

Vicki Gordon

Programming and Presentation

Adrienne Grey

Raquel Rall

Sharoni Little

Trisha Murakawa

Nan Gomez-Heitzeberg

CCLC Staff: Laura Murrell,

Sylvia Harris, Jimmy Madrigal, Rina

Kasim

Agenda and Introduction

Trisha Murakawa
Trustee
El Camino CCD



Agenda

- ❖ Celebration
- ❖ Overview
- ❖ Preview Trustee Survey Results
- ❖ Los Rios District
- ❖ Trustee CEO DEI Q&A Panel
- ❖ Wrap up



Preview Trustee Survey

Why the Survey?

Ken Brown


Trustee

El Camino CCD

CCCT Board President



Trustee Survey – Who We Are

- ❖ All 73 Districts Responded with at least 1 Trustee
 - ❖ 38.8% of All Trustees Responded – 171 of 440 Trustees
 - 52% of respondents are over the age of 65; 16% are age 50 or younger
 - 88% of respondents hold a BA or higher, with 66% holding a master's, doctoral, or professional degree
 - 88% of respondents have either attended a CCC themselves (68%) or had a family member who attended (58%)
 - 38% of respondents have served fewer than five years, while 21% have served 15 years or more
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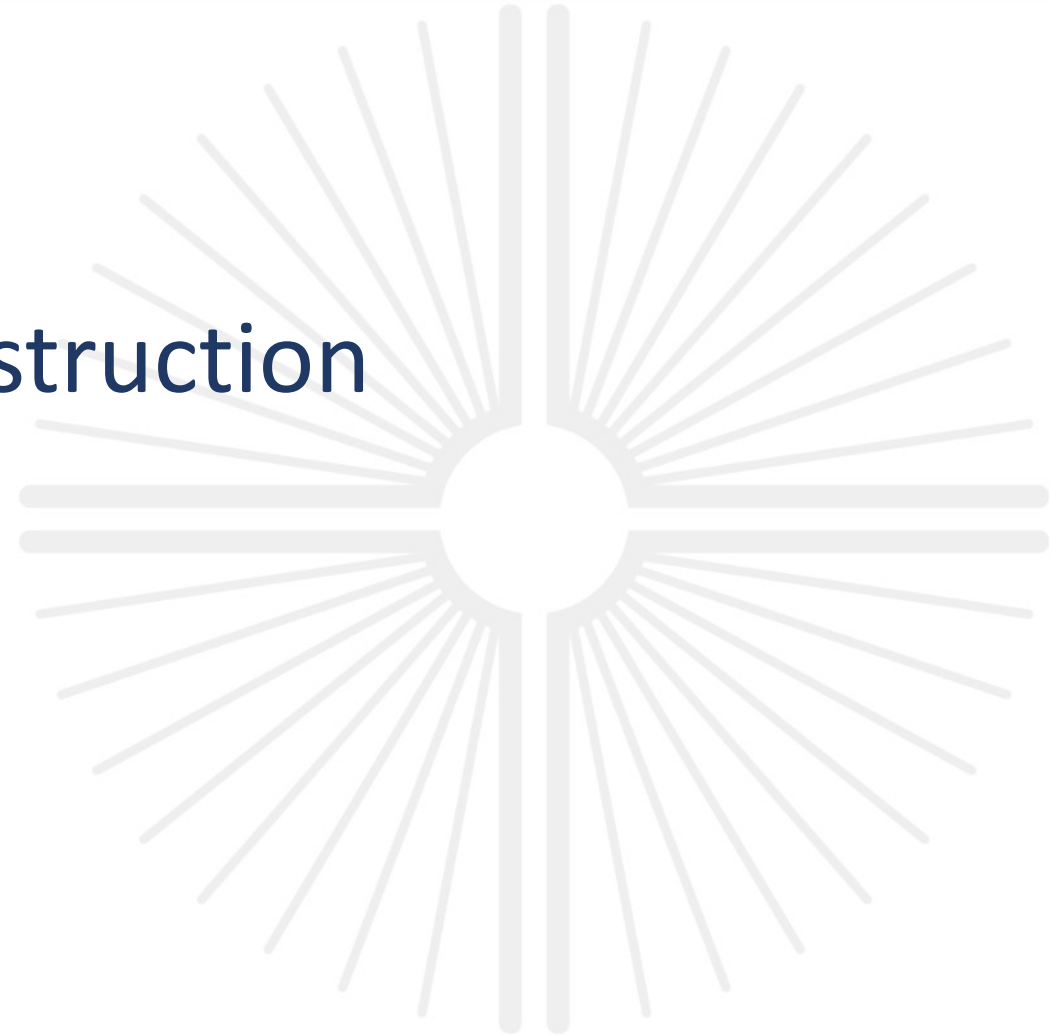
Top Reasons for Running for a Board

- ❖ Desire to make a difference in their community
- ❖ Sense of civic duty
- ❖ 56% of respondents were actively recruited to run for the board



Top 3 Priorities for Trustees

- ❖ Enrollment
- ❖ Safe Return to in-person instruction
- ❖ Fiscal Stability



Greatest Opportunity for Trustees

- Recognizing that advancing DEI addresses the top priorities ... and more

Greatest Challenge for Trustees

- Integrating DEI thinking into *all* we do, not treating it as a separate initiative



Moving Forward...

- Conduct Annual Survey
- Add Student Trustees
- Secure More Respondents



Introduction

Mark Evilsizer
Trustee
Palomar CCD



Los Rios Community College District

Dr. Brian King
Chancellor
Los Rios CCD



Introduction

Jose Alcala
Trustee
Riverside CCD



Facilitators



Facilitator
Linda Wah
Trustee
Pasadena Area CCD



Facilitator
Joseph Williams
Trustee
San Bernardino CCD
Member Board of Governors



DEI Question and Answer Panel



Dr. Brian King
Chancellor
Los Rios CCD



Dr. Byron Clift Breland
CEOCCC Board President
Chancellor
San Jose-Evergreen CCD



Ken Brown
Trustee
El Camino CCD
CCCT Board President



Dr. Cynthia Napoli-Abella Reiss
Trustee
Peralta CCD

DEI QUESTIONS ANSWERED

Please insert your questions into the chat

Wrap Up, Events, and Resources

Dr. Sharoni Little
Trustee
Compton CCD



Upcoming DEI Events

- ❖ **October 13-16** ACCT Leadership Congress:
Advancing Diversity, Equity, & Inclusion
- ❖ **November 16-19** CCLC Annual Convention
- ❖ **December 9** CEO/Trustee DEI Town Hall #6
- ❖ **January 28-30** Effective Trusteeship & Board Chair Workshops

• *Additional Townhalls and Webinars will be added as needed*



DEI Call To Action Resources

Community College/Higher Ed Resources:


- [CCCCO DEI Resources](#): ♦ [Vision for Success DEI Task Force 2020 Report](#) ♦ [Chancellor's 6/5/20 Call To Action letter, webinar and links](#) ♦ [Chancellor's 11/9/20 Call To Action Update](#) ♦ [Chancellor's 6/14/21 Call To Action Update](#)
- [SAMPLE CC DISTRICT RESOLUTION: AFFIRMING COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION](#) ♦ [DEI Glossary of Terms](#) ♦ [CCCCO Vision Resource Center](#)
- CCCT/CEOCCC Joint Resolution: [AFFIRMING OUR COMMITMENT TO STUDENT SUCCESS FOR BLACK & AA STUDENTS](#)
- Campaign For College Opportunity Study Reports: ♦ [Left Out](#) ♦ [State of Higher Ed for Black Californians](#) ♦ [Follow The Money](#)
- CA Governor's Council For Post-Secondary Education: [Recovery With Equity](#)
- BOOK: Sims/Taylor-Mendoza/Wallace/Conaway/Hotep [Minding The Obligation Gap in Community Colleges and Beyond](#) ♦ [5-Part Webinar Series](#)
- BOOK: McNair/Bensimon/Malcom-Piqueux [From Equity Talk to Equity Walk: Expanding Practitioner Knowledge for Racial Justice in Higher Education](#)

Anti-Racism/Racial Justice Self-Study:

- ["How Studying Privilege Systems Can Strengthen Compassion"](#): Peggy McIntosh at TEDxTimberlaneSchools
- [White Privilege: Unpacking the Invisible Knapsack](#) - Peggy McIntosh
- ARTICLE: Cory Collins. [What Is White Privilege, Really?](#)
Recognizing white privilege begins with truly understanding the term itself . Issue 60, Fall 2018
- BOOK: Robin DiAngelo, fwd by Michael Eric Dyson. [White Fragility: Why It's So Hard for White People to Talk About Racism](#), 2018.
- VIDEOS: Robin DiAngelo ♦ [Publications](#) ♦ [Media](#) ♦ [White Fragility Readers Guide](#)
- BOOKS: Kendi, Ibram X. ♦ [Stamped from the Beginning](#), 2017 ♦ [How To Be An Antiracist](#), 2019
- BOOK: Wilkerson, Isabel ♦ [Caste: The Origins of Our Discontents](#), 2020

A Special Thank You

- ❖ Presenters
- ❖ CCLC Staff
- ❖ CEO REIE Taskforce
- ❖ Trustee DEI Steering Committee
- ❖ Town Hall Planning Team



Goodnight, Everyone!